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***Checking Your Blind Spots:  
Workshop on Race Relations  
and Unconscious Bias***

**Part I - Thursday, February 4<sup>th</sup>**  
**[Click Here to Register for Zoom](#)**

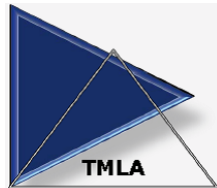
**Part II - Thursday, February 11<sup>th</sup>**  
**[Click Here to Register for Zoom](#)**

**2:00pm – Via Zoom**



**Guest Speaker: Shantia Coley**

***Event Sponsor:***



***Triangle Mortgage Lender's Association***

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**Workshop Part I – Inclusion & Bias**

- **Introductory Remarks / Safe Space Ground Rules**
- **Questions to Consider Throughout the Workshop**
- **Open Floor – Dialogue on Reactions to Entering These Discussions**
- **Defining Diversity**
  - **The Diversity Wheel**
- **Defining & Contrasting Tolerance From Diversity**
- **Defining & Contrasting Inclusion From Diversity**

**Workshop Part II – Complexities of Unconscious Bias and Micro-Aggressions**

- **Unconscious Bias ~ What Are They? (What Kind of Asian Are You Video)**
  - **Who Has Them & Why?**
  - **When Do They Occur?**
    - **Where Do They Come From? (Reflection Moment-Reflect Upon Story)**
  - **The Harvard Implicit Association Test**
  - **Unconscious Bias in the Workplace/RE Field**
- **Micro-Aggressions ~ What Are They?**
  - **Hatchkids Video**
  - **Examples Dialogue**
  - **Behaviors To Overcome (Dot Exercise Video)**
- **Five Ways to Become an Ally**
- **Mistakes v. Micro-Aggressions**
- **Review of Questions To Consider**
- **Bonus: Engaging in Discussions with Black People About Race**